

CareerSource Broward (CSBD) provides no-cost solutions for job seekers' employment needs. Whether helping to improve their skills through training, updating their résumé, or providing placement assistance, we are here to help them meet their career goals. Our dedicated team of workforce professionals can help guide job seekers through every step of the process.

Our services include:

- o **Resource Rooms** – CSBD has computers, printers, internet, copiers, and fax machines available to assist job seekers with their job search.
- o **Job Search and Placement** – CSBD has trained placement staff in our career centers that will help individuals with job search and referrals to job vacancies posted in our database, Employ Florida.
- o **Job Readiness Workshops** – CSBD offers several job readiness workshops that cover topics such as résumé development, interview skills, basic PC skills, money management and more!
- o **Scholarships for training** – CSBD provides scholarships of up to \$12,000 for in-demand occupational training, which can cover the cost of tuition, books, supplies, and more. Eligibility guidelines apply.
- o **Career Fairs** – Each week, employers hold recruitment events in the career centers where they interview candidates for job openings.
- o **Veteran Services** – CSBD has a team of dedicated staff that specializes in working with Veterans to assist with their employment needs. Eligible Veterans and spouses receive Priority of Service across all programs available at our career centers.
- o **Start-Up Now** – For those interested in entrepreneurship, CSBD in partnership with the Innovation Hub @ Broward College offers a six-month program where individuals receive nearly \$20,000 worth of best practices, education and mentoring, plus 12 college credits. Eligibility guidelines apply.

Call or visit one of our career centers today. Our professional and friendly staff is ready to help.

**CareerSource Broward  
North Center**  
4941 Coconut Creek Pkwy.  
Coconut Creek, FL 33063  
(954) 969-3541

**CareerSource Broward  
Central Center**  
2610 West Oakland Park Blvd.  
Oakland Park, FL 33311  
(954) 677-5555

**CareerSource Broward  
South Center**  
7550 Davie Road Extension  
Hollywood, FL 33024  
(954) 967-1010

Find us on:



**Turn this over to see how we help employers with their recruitment and training needs**

CareerSource Broward (CSBD) provides no-cost recruitment and training solutions to employers with hiring needs in Broward County. Our staff has years of experience in helping businesses and organizations succeed by assisting them maintain and expand their workforce with our solutions.

Our solutions include:

- o **On-the-Job Training (OJT)** – For employers that can't find the talent with the skills needed to perform the job, CSBD can help cover the cost of training. CSBD can reimburse up to 75% of the wages during the training period. The OJT agreement between CSBD and the employer must be approved prior to the new hire's start date of employment.
- o **Upgrade OJT** – For employers that need to improve the skills and increase the wage of existing employees that have been with them for 90 days or more, CSBD can pay 75% of the wage during the training period.
- o **Work Experience (WEX)** – The WEX Program is designed to match job seekers with entry to mid-level work experience to employers that need temporary help. CSBD pays the wage and the job seeker can work up to 28 hours per week.
- o **Incumbent Worker Training (IWT)** - The IWT grant assists employers by reimbursing them up to 90% of their direct training costs related to providing classroom-style skills training to their current employees. The employer selects the training provider.
- o **Registered Apprenticeships** – These are structured training systems that allows participants to “earn as they learn” from day one, while working to become proficient at a particular trade or occupation. Apprenticeship programs offer paid on-the-job training with a sponsored employer on a full-time basis, with the goal of providing workers with advanced skills that meet the specific needs of employers. CSBD can refer candidates to existing registered apprenticeship programs and cover a portion of the training cost for apprentices that have been in the program for 90 days or more. We can also connect employers to state and local resources if they don't have a program and are considering one.
- o **Job Posting** – CSBD can post employers' open positions in the state's job board, Employ Florida and refer qualified candidates. We can set up a Virtual Recruiter and let the system match the employer's job order to candidates in the system searching for employment. The Virtual Recruiter will alert the employer once a match is made.
- o **Schedule a Hiring Event** – Whether the employer is hiring five or fifty employees, CSBD can plan a hiring event in one of our career centers. CSBD will market the event and invite qualified candidates from our database. Our centers have space available for private, one-on-one interviews and we can pre-screen candidates and supply the employer with the most qualified. The goal is to get as many qualified candidates under one roof at one time.

For assistance please Call our Employer Services Hotline at (954) 677-JOBS

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